Financial Report
with Additional Information
December 31, 2003

AUDITING PROCEDURES REPORT

Issued under P.A. 2 of 1968, as amended. Filing is mandatory.	T				
Local Government Type:	Local Government Name:			County	
☐ City ☐ Township ☐ Village ☐ Other	Lenawee County Medical Care F			Lenawe	
Audit Date Opinion Date December 31, 2003 Febru	te uary 12, 2004	Da	ate Accountant R	eport Submitte	ed To State:
We have audited the financial statements of this local the Statements of the Governmental Accounting Stand Local Units of Government in Michigan by the Michigan	lards Board (GASB) and the <i>Unifo</i> r				
We affirm that: 1. We have complied with the <i>Bulletin for the Audits</i> 2. We are certified public accountants registered to		Michiga	an as revised.		
We further affirm the following. "Yes" responses have and recommendations.	e been disclosed in the financial s	stateme	ents, including the	notes, or in th	ne report of comments
yes \(\) no \(3. \) There are instances of non-complete \(\) yes \(\) no \(4. \) The local unit has violated the order issued under the Emerging \(\) yes \(\) no \(5. \) The local unit holds deposits/\(\) [MCL 129.91] or P.A. 55 of 19 \(\) yes \(\) no \(6. \) The local unit has been delined the (normal costs) in the current year cost requirement, no contribution \(\) yes \(\) no \(8. \) The local unit uses credit care.	Is/agencies of the local unit are easts in one or more of this unit's unrecompliance with the Uniform Account conditions of either an order issue	eserved unting a ed under with st that we le 9, See funded ar). able po	I fund balances/re and Budgeting Ace or the Municipal F tatutory requirem ere collected for a ction 24) to fund of d and the overfund	etained earnin t (P.A. 2 of 19 inance Act or i ents. (P.A. 20 another taxing current year ea ding credits are	gs (P.A. 275 of 1980) 168, as amended). its requirements, or ar of 1943, as amended unit. arned pension benefits e more than the norma
We have enclosed the following:			Enclosed	To Be Forwarde	Not d Required
The letter of comments and recommendations.					\boxtimes
Reports on individual federal assistance programs (p	orogram audits).				
Single Audit Reports (ASLGU).					
Certified Public Accountant (Firm Name): PL	ANTE & MORAN,	PLL	С		
Street Address 67 West Michigan Avenue	City	Battle Cr	reek	State MI	ZIP 49017
Accountant Signature				ı	l .
Plante & Moran, PLLC					

	Contents
Report Letter	1
Financial Statements	
Balance Sheet	2
Statement of Revenue, Expenses, and Changes in Net Assets	3
Statement of Cash Flows	4-5
Notes to Financial Statements	6-14
Report Letter	15
Additional Information	
Schedule of Net Patient Revenue	16
Schedule of Operating Expenses	17





Suite 500 67 W. Michigan Ave. Battle Creek, MI 49017-7018 Tel: 269.962.4079 Fax: 269.962.4225

Independent Auditor's Report

To the Lenawee County Family Independence Agency Board Lenawee County Medical Care Facility

We have audited the balance sheet of Lenawee County Medical Care Facility (a component unit of Lenawee County, Michigan), as of December 31, 2003 and 2002, and the related statements of revenue, expenses and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Facility's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Lenawee County Medical Care Facility at December 31, 2003 and 2002, and the results of its operations and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The accompanying financial statements do not present a Management's Discussion and Analysis, which would be an analysis of the financial performance for the year. The Governmental Accounting Standards Board has determined that this analysis is necessary to supplement, although not required to be a part of, the basic financial statements.

Plante + Moran, PLLC

February 12, 2004



Balance Sheet

		December 31		
		2003		2002
Assets				
Current Assets Cash (Note 2) Accounts receivable (Note 3) Prepaids and other current assets	\$	1,012,946 721,579 117,583	\$	700,052 540,719 65,914
Total current assets		1,852,108		1,306,685
Cash Limited as to Use (Note 2)		304,647		1,581,665
Property and Equipment (Note 4)		5,990,029		4,808,106
Total assets	<u>\$</u>	8,146,784	\$	7,696,456
Liabilities and Net Assets				
Current Liabilities Current portion of long-term debt (Note 5) Accounts payable Construction payable Accrued salaries and related taxes Accrued compensated absences Other liabilities Patient trust liabilities (Note 6) Deferred revenue Total current liabilities	\$	127,866 106,595 126,460 58,283 293,913 133,385 5,567 74,881	\$	75,000 196,101 462,129 206,224 263,207 97,706 4,701 115,830
Long-term Debt (Note 5)		1,279,221		925,000
Total liabilities Net Assets		2,206,171		2,345,898
Invested in capital assets - Net of related debt Restricted for capital purposes Unrestricted	_	4,582,942 - 1,357,671		4,399,771 537,129 413,658
Total net assets		5,940,613		5,350,558
Total liabilities and net assets	\$	8,146,784	\$	7,696,456

Statement of Revenue, Expenses, and Changes in Net Assets

	Year Ended December 31			
		2003		2002
Operating Revenue				
Net patient revenue	\$	8,002,801	\$	7,434,402
Proportionate share reimbursement program		191,385		362,593
Other operating revenue		68,795	_	99,441
Total operating revenue		8,262,981		7,896,436
Operating Expenses				
Salaries		4,396,182		4,356,562
Other expenses	_	3,677,106		3,138,888
Total operating expenses		8,073,288		7,495,450
Operating Income		189,693		400,986
Nonoperating Income and Expense				
Interest income		8,489		44,356
Interest expense		(58,127)		-
Transfer from other County funds (Note 8)	_	450,000		
Total nonoperating income		400,362		44,356
Increase in Net Assets		590,055		445,342
Net Assets - Beginning of year		5,350,558		4,905,216
Net Assets - End of year	<u>\$</u>	5,940,613	\$	5,350,558

Statement of Cash Flows

	Year Ended December 31			
		2003		2002
Cash Flows from Operating Activities				
Cash received from residents and third-party payors	\$	7,821,941	\$	7,612,667
Cash received from proportionate share program		150,436		182,485
Other operating receipts		68,795		99,441
Cash paid to employees and suppliers		(8,283,367)		(7,241,653)
Net cash provided by (used in) operating activities		(242,195)		652,940
Cash Flows from Noncapital Financing Activities				
Patient trust deposits		866		(2,182)
Cash Flows from Capital and Related Financing Activities				
Purchase of property and equipment		(1,530,244)		(3,202,298)
Proceeds from debt		500,000		1,000,000
Transfer from County		450,000		-
Principal payments on long term debt		(92,913)		-
Interest paid		(58,127)		
Net cash used in capital and related financing activities		(731,284)		(2,202,298)
Cash Flows from Investing Activities				
Interest received		8,489		44,356
Net Decrease in Cash		(964,124)		(1,507,184)
Cash - Beginning of year		2,281,717		3,788,901
Cash - End of year	\$	1,317,593	\$	2,281,717

Statement of Cash Flows (Continued)

	December 3			· 31
		2003		2002
Balance Sheet Classification of Cash				
Current assets - Cash	\$	1,012,946	\$	700,052
Cash limited as to use		304,647		1,581,665
Total	\$	1,317,593	\$	2,281,717
		Year Ended [200	ombor 21
		2003	Jec	2002
		2003		2002
A reconciliation of operating income to net cash				
from operating activities is as follows:				
Operating income	\$	189,693	\$	400,986
Adjustments to reconcile operating income to net cash				
from operating activities:				
Depreciation		348,321		142,140
Provision for bad debts		319		44,795
(Increase) decrease in assets:				
Accounts receivable		(181,179)		88,675
Inventories and other assets		(51,669)		(7,504)
Increase (decrease) in liabilities:				
Accounts payable		(89,506)		67,810
Construction payable		(335,669)		
Accrued liabilities		(117,235)		96,146
Other liabilities		35,679		-
Deferred revenue		(40,949)		(180,108)
		(0.10.10=)	_	/FC 245
Net cash provided by (used in) operating activities	\$	(242,195)	<u>\$</u>	652,940

Significant noncash items during the years ended December 31, 2003 and 2002 include recording \$126,460 and \$462,129, respectively, in new project costs, which are reflected in the construction payable.

Notes to Financial Statements December 31, 2003 and 2002

Note 1 - Nature of Business and Significant Accounting Policies

Lenawee County Medical Care Facility (the "Facility") is a component unit of the County of Lenawee. The financial statements of the Facility are included in the County's general purpose financial statements.

The Facility is a 136-bed, long-term, medical care unit owned and operated by Lenawee County, providing services primarily to the residents of Lenawee County. It is governed by the Lenawee County Family Independence Agency Board. This Board consists of three members, two of whom are appointed by the Lenawee County Board of Commissioners, and one appointed by the Michigan Governor. Further, the County Board of Commissioners approves the Facility's revenue and expenses as a line item in the County budget.

Basis of Presentation - The financial statements have been prepared in accordance with generally accepted accounting principles as prescribed by Governmental Accounting Standards Board (GASB) Statement No. 34, Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments, issued June 1999. The Facility now follows the "business-type" activities reporting requirements of GASB Statement No. 34 that provides a comprehensive look at the Facility's financial activities. No component units are required to be reported in the Facility's financial statements.

Enterprise fund accounting - The Facility uses enterprise fund accounting. Revenues and expenses are recognized on the accrual basis using the economic resources measurement focus. Based on Governmental Accounting Standards Board (GASB) Statement No. 20, Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Proprietary Fund Accounting, as amended, the Facility has elected to apply the provisions of all relevant pronouncements of the Financial Accounting Standards Board (FASB), including those issued after November 30, 1989, that do not conflict with or contradict GASB pronouncements.

Cash Limited As to Use - Cash limited as to use consists of cash designated by the Family Independence Agency Board for future capital purchases.

Property and Equipment - All property and equipment are valued at historical cost. Donated assets are recorded at the fair market value at the time of the donation. Depreciation on such fixed assets is charged as an expense against operations on a straight-line basis over the estimated useful lives of the assets. Costs of maintenance and repairs are charged to expense when incurred.

Notes to Financial Statements December 31, 2003 and 2002

Note 1 - Nature of Business and Significant Accounting Policies (Continued)

Compensated Absences - Vacation and sick pay are charged to operations when earned. Unused benefits are recorded as a current liability in the financial statements.

Net Assets - Net assets of the Facility are classified in two components. Net assets invested in capital assets net of related debt consist of capital assets net of accumulated depreciation and reduced by the current balances of any outstanding borrowings used to finance the purchase or construction of those assets. Unrestricted net assets are remaining net assets that do not meet the definition of invested in capital assets net of related debt or restricted.

Net Patient Revenue - Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payors and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payors. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined.

Approximately 84 percent of the revenue from patient services is received from the Medicare and Medicaid programs. The Facility has agreements with the Medicare and Medicaid programs to provide reimbursement to the Facility at amounts different from its established rates. Contractual adjustments under third-party reimbursement programs represent the difference between the Facility's established rates for services and amounts reimbursed by third-party payors. A summary of the basis of reimbursement with these third-party payors follows:

Medicare - Services rendered to Medicare program beneficiaries are paid at prospectively determined rates based upon clinical assessments completed by the Facility that are subject to review and final approval by Medicare.

Medicaid - Services rendered to Medicaid program beneficiaries are paid at prospectively determined rates based on a cost reimbursement methodology.

Laws and regulations governing the Medicare and Medicaid programs are complex and subject to interpretation. Management believes that it is in compliance with all applicable laws and regulations and is not aware of any pending or threatened investigations involving allegations of potential wrongdoing. While no such regulatory inquiries have been made, compliance with such laws and regulations can be subject to future government review and interpretation, as well as significant regulatory action including fines, penalties, and exclusion from the Medicare and Medicaid programs.

Notes to Financial Statements December 31, 2003 and 2002

Note 1 - Nature of Business and Significant Accounting Policies (Continued)

Proportionate Share Reimbursement Program (PSRP) - During the years ended December 31, 2003 and 2002, the Facility participated in the PSRP sponsored by the State of Michigan.

In 2003, two transactions were completed. The first transaction in September was recorded in revenue in relation to the State fiscal year ended September 30, 2003. The second transaction in October was for the State fiscal year ended September 30, 2004 and therefore was recognized one quarter in revenue and three quarters in deferred revenue.

In 2002, two transactions were completed. The first transaction in September was recorded in revenue in relation to the State fiscal year ended September 30, 2002. The second transaction in October was for the State fiscal year ended September 30, 2003 and therefore was recognized one quarter in revenue and three quarters in deferred revenue.

Operating Revenue and Expenses - The Facility's statement of revenue, expenses and changes in net assets distinguishes between operating and nonoperating revenues and expenses. Operating revenues result from exchange transactions associated with providing health care services-the Facility's principal activity. Nonexchange revenues, grants and contributions received for purposes other than capital asset acquisition, are reported as nonoperating revenues. Operating expenses are all expenses incurred to provide health care services, other than financing costs.

Notes to Financial Statements December 31, 2003 and 2002

Note 2 - Deposits

The Facility's deposits are composed of the following:

	Cash Limited		
	Cash	as to Use	Total
2003			
Deposits:			
County	\$ 994,373	\$ 304,647	\$ 1,299,020
Bank	18,573		18,573
Total deposits	\$ 1,012,946	\$ 304,647	\$ 1,317,593
<u>2002</u>			
Deposits:			
County	\$ 502,345	\$ 1,581,665	\$ 2,084,010
Bank	197,707		197,707
Total deposits	\$ 700,052	\$ 1,581,665	\$ 2,281,717

Deposits - County - These funds were under the control of the County Treasurer, who deposited them with a bank. It is impractical to determine the amount covered by federal depository insurance as these funds are only a portion of the entire County deposits.

Deposits - Bank - The above deposits were reflected in the accounts of a bank (without recognition of checks written, but not yet cleared, or of deposits in transit) at \$147,904 and \$320,898 at December 31, 2003 and 2002, respectively.

The federal depository insurance pertains to all the deposits of the County; hence, the specific coverage pertaining to the Facility's deposits, if any, is not determinable.

Cash Limited as to Use - Cash limited as to use consists of funds designated by the FIA Board for future capital purchases and unexpended loan proceeds restricted for capital purchases.

Notes to Financial Statements December 31, 2003 and 2002

Note 3 - Accounts Receivable

The details of accounts receivable are as follows:

	 2003	2002
Patient receivables	\$ 1,453,416	\$ 759,275
Less allowances for uncollectible accounts Less Medicaid interim payment advances	 (145,416) (586,421)	(152,000) (66,556)
Accounts receivable, net	\$ 721,579	\$ 540,719

Notes to Financial Statements December 31, 2003 and 2002

Note 4 - Property and Equipment

Cost of property and equipment and depreciable lives are summarized as follows:

	2002	Additions	Retirements	2003	Depreciable Life - Years
Land improvements Building Equipment New project costs	\$ 117,007 2,966,042 1,544,666 3,878,841	\$ 671,407 3,928,409 809,269 (3,878,841)	\$ - - - -	\$ 788,414 6,894,451 2,353,935	5-20 5-20 5-20
Total	8,506,556	\$1,530,244	\$ -	10,036,800	
Less accumulated depreciat	ion:				
Land improvements Building Equipment	98,819 2,420,156 1,179,475	\$ 46,982 211,815 89,524	\$ - - -	145,801 2,631,971 1,268,999	
Total	3,698,450	\$ 348,321	\$ -	4,046,771	
Net carrying amount	\$4,808,106			\$ 5,990,029	
					Depreciable
	2001	Additions	Retirements	2002	Depreciable Life - Years
Land improvements Building Equipment New project costs	2001 \$ 117,007 2,966,042 1,455,026 398,487	Additions \$ - 89,640 3,480,354	Retirements \$	2002 \$ 117,007 2,966,042 1,544,666 3,878,841	•
Building Equipment	\$ 117,007 2,966,042 1,455,026	\$ - 89,640		\$ 117,007 2,966,042 1,544,666	Life - Years 5-20 5-20
Building Equipment New project costs	\$ 117,007 2,966,042 1,455,026 398,487 4,936,562	\$ - 89,640 3,480,354	\$ - - - -	\$ 117,007 2,966,042 1,544,666 3,878,841	Life - Years 5-20 5-20
Building Equipment New project costs Total	\$ 117,007 2,966,042 1,455,026 398,487 4,936,562	\$ - 89,640 3,480,354	\$ - - - -	\$ 117,007 2,966,042 1,544,666 3,878,841	Life - Years 5-20 5-20
Building Equipment New project costs Total Less accumulated depreciat Land improvements Building	\$ 117,007 2,966,042 1,455,026 398,487 4,936,562 ion: 95,750 2,360,660	\$ - 89,640 3,480,354 \$3,569,994 \$ 3,069 59,496	\$ - - - - - \$ -	\$ 117,007 2,966,042 1,544,666 3,878,841 8,506,556 98,819 2,420,156	Life - Years 5-20 5-20

During 2003, Lenawee County Building Authority completed construction on a new addition to the Facility. The total cost of the project was approximately \$5.3 million. The Facility borrowed \$1.5 million from the County to assist with financing this project, and existing Facility funds were utilized to pay for the construction costs.

Notes to Financial Statements December 31, 2003 and 2002

Note 5 - Long-term Debt

Long-term obligation activity during the years ended December 31, 2003 and 2002 was as follows:

					Amount Due
	Beginning	Current Year	Current Year	Ending	Within One
	Balance	Additions	Reductions	Balance	Year
2003	\$ 1,000,000	\$ 500,000	\$ (92,913)	\$ 1,407,087	\$ 127,866
2002	\$ -	\$ 1,000,000	\$ -	\$ 1,000,000	\$ 75,000

The facility borrowed a total of \$1,500,000 from Lenawee County with interest at 4%. Repayment of the loan is to be made over 10 years, beginning April 2003 with monthly payments of approximately \$15,000, including interest.

The principal and interest maturities on the debt as of December 31, 2003 are as follows:

		Debt Obligations			
		Principal		Interest	
2004	\$	127,886	\$	53,948	
2005		133,519		48,722	
2006		138,959		43,282	
2007		144,621		37,620	
2008		150,513		31,728	
2009-2013		711,589		63,344	
Total	<u>\$</u>	1,407,087	\$	278,644	

Notes to Financial Statements December 31, 2003 and 2002

Note 6 - Patient Trust Deposits

The State Department of Treasury requires facilities to administer and account for monies of patients. The patient trust liability on the balance sheet represents patient trust fund deposits at December 31, 2003 and 2002.

Note 7 - Defined Benefit Multiple Employer Pension Plan

Plan Description

The Facility participates in the Lenawee County Board of Commissioners Retirement Income Plan, which is a multiple-employer defined benefit pension plan that covers all employees of the County who have completed 1,000 hours or more per year of service and elect to receive coverage. The plan provides retirement benefits, as well as death and disability benefits, to plan members and their beneficiaries. The Lenawee County Board of Commissioners Retirement Income Plan issues a publicly available financial report that includes financial statements and required supplementary information for the plan. That report may be obtained by writing to the plan sponsor at the Lenawee County Board of Commissioners, 301 N. Main Street, Adrian, Michigan, 49221.

Funding Policy

The obligation to contribute to and maintain the system for covered employees was established in the Lenawee County Board of Commissioners Retirement Income Plan and requires a contribution from the employees of Group 01of 5.00%, from Groups 04 and 05 of 4.5%, and all other Groups of 2.50%. The funding policy provides for periodic employer contributions at an actuarially determined rate equal to the normal cost, plus the level annual percentage of payroll payment required to amortize the unfunded actuarial accrued liability over 17 years. The Facility's contributions to the plan for the plan years ended December 31, 2003, 2002 and 2001 were \$256,006, \$220,115 and \$199,821, respectively, equal to the required contributions for each year.

Notes to Financial Statements December 31, 2003 and 2002

Note 8 - Related Party

As discussed in Note 1, the Facility is related to the County of Lenawee.

Borrowings from County - See Note 5 for details.

Transfer from other County Funds - During the year ended December 31, 2003, the County transferred \$450,000 to the Facility for operations.

Maintenance of Effort (M.O.E.) - M.O.E. is a county obligation to the State of Michigan. Every month, the County receives a bill from the State of Michigan for each Medicaid patient day approved by the State during that month. Expenses relating to M.O.E. are not included in the financial statements as they were paid directly by the County.

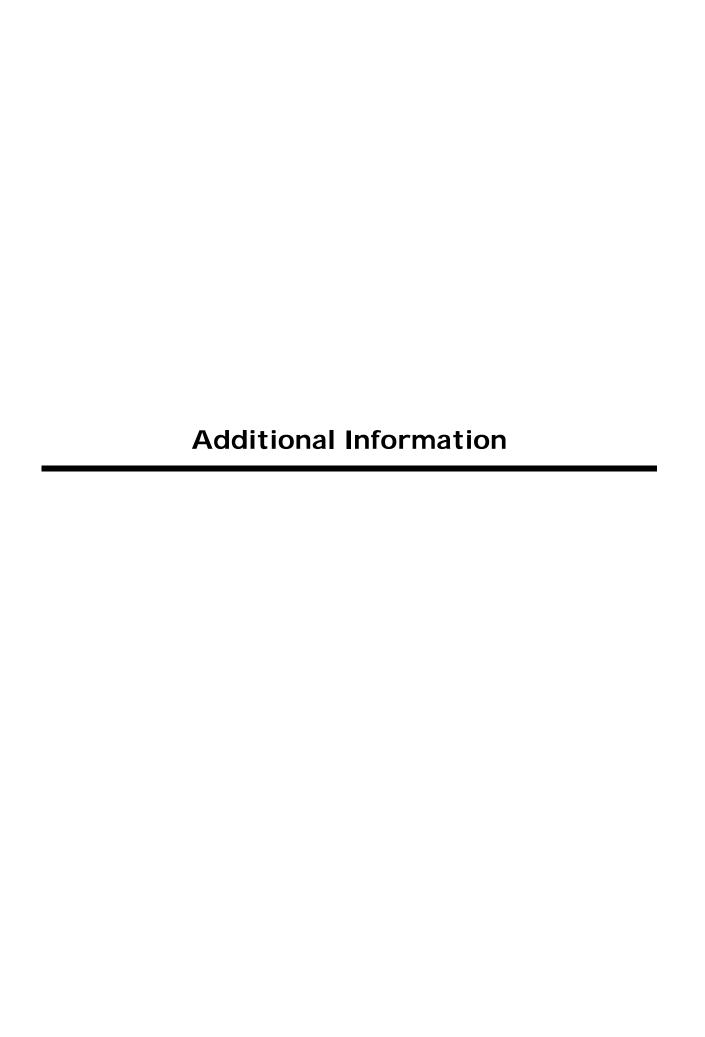
Note 9 - Risk Management

The Facility is exposed to various risks of loss related to property loss, torts, errors and omissions, employee injuries (workers' compensation), as well as medical benefits provided to employees. The Facility has purchased commercial insurance for property loss, torts, errors and omissions and medical benefit claims, and participates in the Michigan Municipal League (risk pool) for claims relating to workers' compensation. Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

The Michigan Municipal League risk pool program operates as a common risk-sharing management program for local units of government in Michigan; member premiums are used to purchase commercial excess insurance coverage and to pay member claims in excess of deductible amounts.

Note 10 - Hill-Burton Obligation

The Facility received a federal grant under the Hill-Burton program to assist in the construction of the existing building. All facilities that received these grants are required to provide charity care to individuals qualifying under income limits set by the Hill-Burton program. Although the Medical Care Facility has made available this charity care, it has not received any applications for the charity care. Currently, the Facility still has an obligation to provide charity care under the Hill-Burton program.





Plante & Moran, PLLC

Suite 500
67 W. Michigan Ave.
Battle Creek, MI 49017-7018
Tel: 269.962.4079
Fax: 269.962.4225
plantemoran.com

To the Lenawee County Family Independence Agency Board Lenawee County Medical Care Facility

We have audited the financial statements of Lenawee County Medical Care Facility for the years ended December 31, 2003 and 2002. Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedules of net patient revenue and operating expenses are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Plante + Moran, PLLC

February 12, 2004



Schedule of Net Patient Revenue

		Year Ended December 31			
		2003		2002	
Deily Deem Devenue					
Daily Room Revenue	Φ.	F (0F 740	ф	F 4FF 007	
Medicaid	\$	5,695,740	\$	5,155,007	
Medicare		447,874		561,847	
Other		999,447		1,039,181	
Total daily room revenue		7,143,061		6,756,035	
Ancillary Revenue					
Pharmacy		191,297		190,319	
Physical therapy		914,350		854,715	
Speech therapy		31,505		28,549	
Oxygen		25,300		11,721	
Laboratory/Radiology		37,941		47,457	
Occupational therapy		959,845		777,488	
Total ancillary revenue		2,160,238		1,910,249	
Total patient revenue		9,303,299		8,666,284	
Revenue Deductions		(1,300,498)		(1,231,882)	
Net Patient Revenue	\$	8,002,801	\$	7,434,402	

Schedule of Operating Expenses

	Year Ended December 31							
	2003							2002
	Salaries		Other		Total		Total	
	4	47.4.400		000.477	•	770 (40	.	0.40.000
Administration	\$	474,483	\$	299,166	\$	773,649	\$	848,208
Maintenance		90,225		293,444		383,669		294,267
Laundry		148,946		21,483		170,429		179,207
Housekeeping		218,497		40,127		258,624		210,907
Dietary		470,074		385,950		856,024		853,342
Pharmacy		_		218,658		218,658		171,385
Nursing		2,778,001		865,068		3,643,069		3,499,185
Diversional therapy		209,773		6,161		215,934		212,331
Barber and beautician		-		747		747		26,048
Respiratory therapy		-		36,917		36,917		19,534
Physicians' services		-		17,600		17,600		20,900
Inservice education		6,183		-		6,183		21,812
Lab/Radiology		-		19,033		19,033		23,618
Fringe benefits		-		1,124,431		1,124,431		972,566
Depreciation				348,321	_	348,321		142,140
Total - 2003	\$	4,396,182	<u>\$</u>	3,677,106	<u>\$</u>	8,073,288		
Total - 2002	\$	4,356,562	\$	3,138,888			\$	7,495,450